Township of Carling

2025 Budget

January 28th, 2025

Budget Introduction

The 2025 Budget for the Township of Carling will be inclusive of all proposed capital items, external levy's and anticipated operational costs needed to maintain current service levels. The draft budget recaps economic trends, revenue projections, labour cost distribution, external levies and an estimated overall budget impact.

Included are a series of financial schedules with various levels of detail designed to provide an insight into how funds are used to deliver core services while also maintaining the Township's capital structure as well as planning for future cost increases and revenue reduction pressures. Through the budget process the material will be presented both in summary and detail, broken down by function and category to get an all-inclusive map of how this year's budget will play out financially. Bar graphs and pie charts have also been included for visual illustration.

As we prepared this year's budget, the 15-year capital roads plan was once again reviewed as was our Asset Management Plan. The Statutory Public Budget Meeting is the final and formal opportunity for ratepayers to learn about the coming year's municipal budget and to offer their input before council votes to approve the final budget. Although the Statutory Public Budget Meeting provides the formal opportunity for ratepayers to comment, we encourage the public to email us with their thoughts or comments throughout the budget process. This year the Statutory Public Budget Meeting is February 25th, 2025

Economic Factors

Carling Township continues to experience significant growth this past year. Like the past couple years, Building permits continue to be higher than the traditional volume and planning applications remain very strong. Strong demand on the recreation facilities has been experienced throughout the township including the boat launches, water access parking lots, outdoor rink, community centre activities, and ball diamond.

Ontario experienced a 1.8% increase in the consumer price index over the past year (November to November). The request of proposal (RFP) last year that resulted in an 8.9% decrease with the Township's annual insurance expense was short lived as premiums have increase back to 2023 levels as a result of this years 8.2% increase.

The Ministry of Transportation's Asphalt Cement Price Index has decreased to $996.50/tonne, moving closer to pre COVID levels of $872/tonne. Energy prices remain relatively flat from last year but still higher than pre COVID prices. Fuel prices were at an all-time high in 2022 due to supply uncertainty following Russia invasion of Ukraine and high global travel demands after the COVID-19 pandemic. Although these prices have come down since 2022, they are still significantly higher than years prior and are rising slightly as of late. Borrowing rates remain higher than expected after a series of Central Banking cuts on the prime lending rate. This could impact future projects that need to borrow capital to be constructed.

Budget Changes

The following changes have been made from the initial budget meeting in November 2024:

- East Carling Bay Road and Bayview repaving has been delayed to match the MTO's updated HWY 559 delayed tendering date of fall 2025 but a $1million transfer to reserve as been included to have the funds available to complete the project a that time.
- The chiller has been shown on the Capital schedule as we have a firm deliver date for the chiller package. This project is funded by a grant and parkland dedication funds that are required to be spent on specific types of projects and timelines.
- An additional column has been added to the capital financing sheet to show parkland funds being used and estimated significant capital projects being considered in the next 2 years.

Budget Summary

The Township of Carling continues to work diligently on your behalf to manage and improve capital assets, find opportunities to support growth, maintain and improve the organizations levels of service, while at the same time trying to cut costs and gain efficiencies. Like prior years Staff completes a bottom-up budget approach for preparing the budget while considering 3 and 5 year average trends.

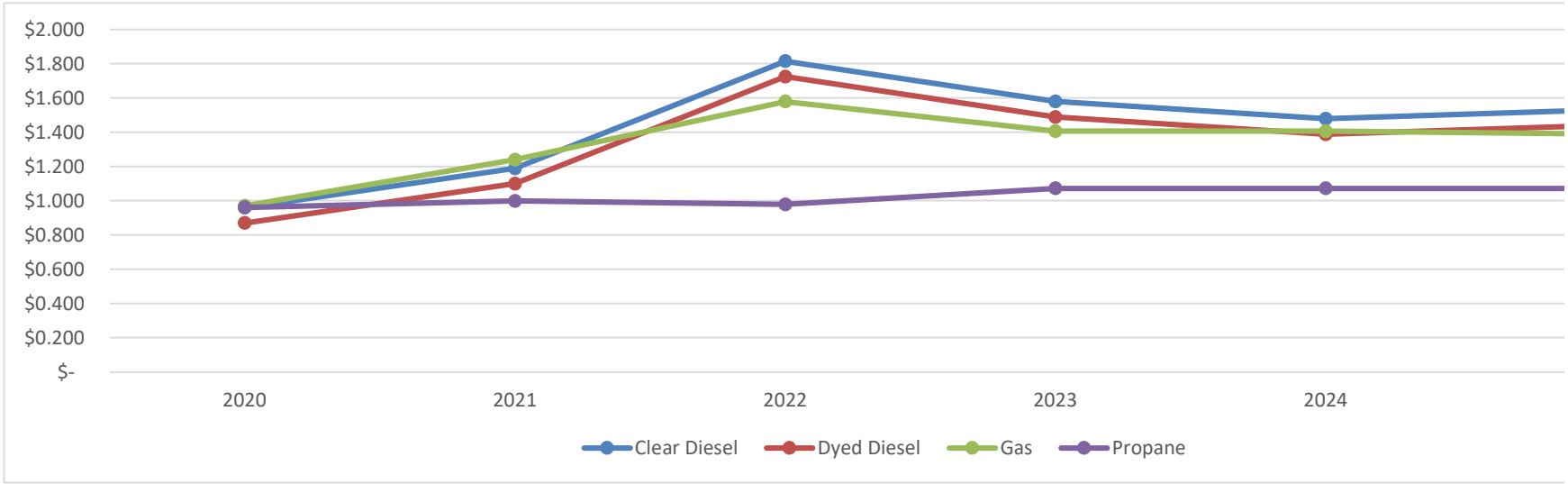
External Levels are not fully known yet and with the largest levy, the District of Social Services, not finalized at this time however we a currently anticipating an approximate $50,000 increase for this year. The OPP have reduced the initial levy increase announced in the fall for police services but remains over 4 % higher than last year. The 2025 budget projects existing wages and benefits for current staffing levels to be 2.3% higher than last year and includes an additional FTE for a new Communication and Strategic priorities position that has added approximately 3.8% additional cost bringing the overall increase for wages and benefits to 6.1%. The need for this position was evident after receiving continued input by ratepayer groups for strengthen and enhance communication. Factors effecting the 2.3% increase to wages was 1.8% cost of living adjustment and staff advancements through the Pay Equity grid as they gain experience and move towards full market rate.

Notable 2025 proposed capital projects include $200k maintenance to Remy Bay and Richmond roads. Purchase of a new pickup truck for inspections to meet the high demand on planning and building. Township of Carling received a grant for a Refrigeration Uni (Chiller) for the outdoor rink that will reduce significant labour and utilize existing systems to help cool the rink slab. This investment is expected to return the service to the historical levels and have the facility open to our ratepayers when temperatures behave the way they have the past couple years.

In conclusion, the 1st draft of the 2025 Budget remains mainly a maintenance-based budget except for the one additional planned FTE (Full Time Equivalent). The additional funds needed over last year's budget is currently projected at $153k.

Ontario Annual Average Fuel Prices

FUEL TYPE	Budget Est	2020	2021	2022	2023	2024
Clear Diesel	$ 1.529	$ 0.960	$ 1.190	$ 1.815	$ 1.580	$ 1.479
Dyed Diesel	$ 1.439	$ 0.870	$ 1.100	$ 1.725	$ 1.490	$ 1.389
Gas	$ 1.401	$ 0.971	$ 1.240	$ 1.579	$ 1.407	$ 1.406
Propane	$ 1.073	$ 0.962	$ 0.999	$ 0.979	$ 1.073	$ 1.073



Township of Carling
2025 Budget

Equipment Contribution to Reserve by Equipment

Functional Area	2023	2024	2025
4.2 Equipment	$ 256,368	-$ 78,633	$ 218,950
2011 Case Loader Backhoe	$ 18,070	$ 18,070	$ 18,070
Champion Grader	$ 20,551	$ 20,551	$ 20,551
JD Mower	$ 3,129	$ 3,129	$ 3,129
Excavator	$ 31,000	$ 31,000	$ 31,000
Equipment Capital Purchase funded from Reserve	$ -	-$ 335,000	-$ 65,000
2018 Freightliner Truck & Plow	$ 34,122	$ 34,122	$ 34,122
2019 Ford 550 Truck & Plow	$ 12,614	$ 12,614	$ 12,614
2012 Western Star Truck & Plow	$ 52,204	$ 52,204	$ 52,204
2014 Kubota Tractor and Cab	$ 8,447	$ 8,447	$ 8,447
2020 Ram 1/2 Ton Patrol Truck	$ 9,800	$ 9,800	$ 9,800
2022 Freightliner	$ 52,379	$ 52,378	$ 36,297
2022 International	$ 14,052	$ 14,052	$ 16,272
2010 Olympia Ice Resurfacer	$ -	$ -	$ 11,965
2024 CAT Loader	$ -	$ -	$ 29,479
Grand Total	**$ 256,368**	**-$ 78,633**	**$ 218,950**

Township of Carling
2025 Budget
Equipment/Fleet Program

Functional Area	2023	2024	2025
4.2 Equipment	**$ 11**	**-$ 0**	**$ 0**
1.7-Equipment Revenue - Internal Charge Out	**-$ 472,480**	**-$ 499,957**	**-$ 517,004**
2.1-Salary, Wages & Employee Benefits	**$ 26,194**	**$ 28,642**	**$ 29,448**
2.3-Materials	**$ 189,930**	**$ 214,948**	**$ 203,606**
Fuel	$ 93,930	$ 69,948	$ 81,510
Maint & Repair	$ 95,500	$ 144,500	$ 121,571
Telephone	$ 500	$ 500	$ 525
8.81-Debt & Reserve Transfers	**$ 256,368**	**$ 256,367**	**$ 283,950**
Grand Total	**$ 11**	**-$ 0**	**$ 0**

NOTES: Equipment is charged to the respective jobs at market rates. The charge out incluces the costs to replace the asset over the useful life of the asset, operational costs and maintenance.

Township of Carling - Equipment Replacement and Reserves

Rate: 2.0% Current Year: 2025

Current Replacement values

Public Works Equipment Replacement Schedule		Replacement Yr	Current Yr Replacement Value	Life	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Description	Equip														
Champion Grader	VR01	2028	$500,000	20				$ 530,604							
2019 Freightliner	VR08	2029	$290,000	10					$ 313,905						
JD Riding Mower	VR09	2026	$31,290	10		$ 31,916									
HD 09 Ford F550	VR22	2026	$150,000	8		$ 153,000								$ 179,264	
2011 Case Loader Backhoe	VR24	2027	$315,000	15			$ 327,726								
HD 2012 WS Tandem	VR26	2035	$290,000	10											$ 353,508
2014 Kubota Tractor	VR27	2029	$65,000	15					$ 70,358						
2020 Half Ton 4 x 4	VR30	2026	$65,000	7		$ 66,300							$ 76,158		
2020 JD 135 Excavator	VR31	2025	$280,000	15	$ 280,000										
2022 Freightliner	VR32	2033	$290,000	10									$ 339,781		
2022 International	VR33	2032	$165,000	10								$ 189,533			
2010 Olympia Ice Resurfacer	VR34	2027	$115,000	10			$ 119,646								
New Loader	VR35	2034	$370,000	15										$ 442,184	
			$2,926,290		$280,000	$251,216	$447,372	$530,604	$384,263	$0	$0	$189,533	$415,939	$621,448	$353,508

Required Over the Useful Life		Replacement Yr	Replacement Value	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
1999 Champion Grader	VR01	2028	$530,604	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530	$26,530
2019 Freightliner	VR08	2029	$313,905	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391	$31,391
JD Riding Mower	VR09	2026	$31,916	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192	$3,192
2019 Ford F550	VR22	2026	$153,000	$19,125	$19,125	$19,125	$19,125	$19,125	$19,125	$19,125	$19,125	$19,125	$19,125	$22,408
2011 Case Loader Backhoe	VR24	2027	$327,726	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848	$21,848
HD 2012 WS Tandem	VR26	2035	$353,508	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351	$35,351
2014 Kubota Tractor	VR27	2029	$70,358	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691	$4,691
2020 Half Ton 4 x 4	VR30	2026	$66,300	$9,471	$9,471	$9,471	$9,471	$9,471	$9,471	$9,471	$9,471	$9,471	$10,880	$10,880
2020 JD 135 Excavator	VR31	2025	$280,000	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667	$18,667
2022 Freightliner	VR32	2033	$339,781	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978	$33,978
2022 International	VR33	2032	$189,533	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953	$18,953
2010 Olympia Ice Resurfacer	VR34	2027	$119,646	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965	$11,965
New Loader	VR35	2034	$442,184	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479	$29,479
			$0	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$266,048	$269,331

Road Machinery Reserve			2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Road Machinery Reserve Beginning Balance	C1-030-130-0010-500-25009010												
		To Reserve	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$264,640	$266,048	$269,331
		From Reserve	$280,000	$251,216	$447,372	$530,604	$384,263	$0	$0	$189,533	$415,939	$621,448	$353,508
Transfer Excess Chargeouts to Reserve													
Cannabis Grant													
Road Machinery Reserve Ending Balance	C1-030-130-0010-500-25009010		$820,642	$834,066	$651,334	$385,370	$265,747	$530,387	$795,028	$870,135	$718,836	$363,436	$279,259

Township of Carling
2025 Budget - Capital
Grouped by Function

Functional Area	2024	2025
8.3-Capital / Special Projects	**$ 1,592,570**	**$ 917,959**
Fire	**$ 38,000**	**$ 43,000**
Fire Dept. Capital Purchases	$ 29,000	$ 43,000
Fire Dept: Capital Equipment purchase	$ 9,000	$ -
IT & Communications	**$ -**	**$ 20,000**
Capital Expenditures	$ -	$ 20,000
Council: Communication System	$ -	$ -
Roads	**$ 1,516,948**	**$ 214,909**
Salt/Cold Mix Shed - Capital Expenditures	$ 74,000	$ -
Capital Works - Roads Projects	$ 1,107,948	$ 199,909
Capital Expenditures Asph Crack Sealing	$ -	$ 15,000
2011 Backhoe - Capital	$ 335,000	$ -
Recreation	**$ -**	**$ 509,950**
Capital Expenditures	$ -	$ 20,000
Rinks: capital expenditures	$ -	$ 489,950
Waste	**$ -**	**$ 3,500**
Capital - Solid Waste	$ -	$ 3,500
Access Points	**$ 37,622**	**$ 36,600**
Access Pts: Parking Lots Capital	$ 37,622	$ 36,600
Administration	**$ -**	**$ 25,000**
Admin: Capital expenditures	$ -	$ 25,000
Building Depart	**$ -**	**$ 65,000**
Bldg Dept: Capital Expenditures	$ -	$ 65,000
Grand Total	**$ 1,592,570**	**$ 917,959**

Carling Township - 2025 Capital Financing & Special Projects

			Next 2 yrs	Avail Reserves	2025	Grants	CCBF	OCIF	Parkland	Reserve	Taxation
ADMINISTRATION											
		Office Printer/Scanner/Copier			$ 20,000						$ 20,000
		Replace Security/Fire Alarm System			$ 25,000					$ 25,000	$ -
PLANNING AND BUILDING											
		Building Inspection Vehicle (Approved in fall 2024)			$ 65,000					$ 65,000	$ -
											$ -
FIRE											
		Dispatch Console Replacement			$ 15,000						$ 15,000
		High Volume Supply and Attack Hose			$ 10,000						$ 10,000
		Airbag Replacement			$ 18,000						$ 18,000
		Fire Trucks/Equipment	$ 325,000	$ -							
		Fire Hall	$ 3,000,000	$ 848,851						-$ 200,000	$ 200,000
TRANSPORTATION											
	ROADWORKS										
		East Carling Bay Rd & Bayview Construction 2026 2.9M build Road Reserve	$ 2,866,177	$ 21,855	$ -	$ -				-$ 1,000,000	$ 1,000,000
		Crack Sealing			$ 15,000						$ 15,000
		Gravel - Remy Bay Road, Richmonds Rd	$ 199,909		$ 199,909		$ 97,661	$ 100,000			$ 2,248
	EQUIPMENT										
		Yard mower/tractor	$ 20,000								$ -
	Vehicles and Heavy Equipment										
		Heavy Equipment									$ -
		Trucks - Pickup	$ 85,000								$ -
WASTE											
		Upgrades / Single Site	$ 290,000	$ 285,400	$ 3,500						$ 3,500
RECREATION											
		Upgrade Dock at Pengally Bay Boat Launch			$ 36,600						$ 36,600
		Chiller			$ 489,950	$ 367,463	$ -	$ -	$ 122,487	$ -	$ -
		Parkland Purchases and Upgrades			$ 20,000				$ 20,000		$ -
			$ 6,786,086	**-$ 1,156,106**	**$ 917,959**	**$ 367,463**	**$ 97,661**	**$ 100,000**	**$ 142,487**	**-$ 1,110,000**	**$ 1,320,348**
		2024			**$ 1,592,570**	**$ 2,500**	**$ 93,754**	**$ 100,000**		**$ 135,000**	**$ 1,261,316**
		Net increase/(decrease) in taxation used for Capital									$ 59,032

Township of Carling
2025 Budget
Corporate Level by Category

Functional Area	2024	2025	Change
1.1-Taxation Revenue	-$ 6,399,645	-$ 6,511,058	-$ 111,413
1.2-Operational Revenue	-$ 744,255	-$ 794,054	-$ 49,799
1.3-Grant Revenue	-$ 1,012,536	-$ 1,428,832	-$ 416,296
2.1-Salary, Wages & Employee Benefits	$ 2,511,267	$ 2,665,078	$ 153,811
2.3-Materials	$ 1,101,168	$ 1,196,372	$ 95,204
2.4-Contracted Services	$ 362,267	$ 423,100	$ 60,833
2.5-Rents & Financial Expense	$ 242,257	$ 96,930	-$ 145,327
2.6-Grants and External Transfers	$ 1,691,986	$ 1,738,438	$ 46,452
2.7-Equipment Usage	$ 500,255	$ 517,004	$ 16,749
8.3-Capital / Special Projects	$ 1,257,570	$ 917,959	-$ 339,611
8.81-Debt & Reserve Transfers	$ 489,665	$ 1,331,428	$ 841,763
Grand Total	-$ 0	$ 152,365	$ 152,366

Township of Carling
2025 Budget

Grouped by Functional Area

1st Draft - January 28, 2025

Functional Area	2024	2025	Change
1.0 Council	$ 201,876	$ 212,206	$ 10,330
1.1 External Boards	$ 1,675,963	$ 1,720,215	$ 44,252
1.2 Grants and Transfers	$ 6,000	$ 6,000	$ -
2.0 Taxation	-$ 6,399,645	-$ 6,511,058	-$ 111,413
2.1 Administration	-$ 32,054	$ 45,896	$ 77,950
3.0 Protection to Persons & Property	$ 771,244	$ 782,500	$ 11,256
3.2 Building	$ 72,328	$ 124,056	$ 51,728
3.3 Planning	$ 197,284	$ 210,345	$ 13,061
4.1 Public Works	$ 3,265,972	$ 3,272,636	$ 6,664
5.1 Recreation	$ 145,801	$ 186,863	$ 41,062
5.2 Cultural Projects, Facilities and Activities	$ 95,129	$ 102,705	$ 7,576
Grand Total	-$ 100	$ 152,365	$ 152,466

Township of Carling
2025 Budget

Grouped by Functional Area

1st Draft - January 28, 2025

Functional Area	2024	2025	Change
1.0 Council	$ 201,876	$ 212,206	$ 10,330
1.2-Operational Revenue	-$ 2,500	-$ 2,500	$ -
2.1-Salary, Wages & Employee Benefits	$ 173,141	$ 175,729	$ 2,588
2.3-Materials	$ 20,735	$ 28,476	$ 7,741
2.4-Contracted Services	$ 10,000	$ 10,000	$ -
2.5-Rents & Financial Expense	$ 500	$ 500	$ -
8.3-Capital / Special Projects	$ -	$ -	$ -
1.1 External Boards	$ 1,675,963	$ 1,720,215	$ 44,252
1.3-Grant Revenue	-$ 7,223	-$ 7,223	$ -
2.6-Grants and External Transfers	$ 1,683,186	$ 1,727,438	$ 44,252
1.2 Grants and Transfers	$ 6,000	$ 6,000	$ -
2.6-Grants and External Transfers	$ 6,000	$ 6,000	$ -
2.0 Taxation	-$ 6,399,645	-$ 6,511,058	-$ 111,413
1.1-Taxation Revenue	-$ 6,399,645	-$ 6,511,058	-$ 111,413
2.1 Administration	-$ 32,054	$ 45,896	$ 77,950
1.2-Operational Revenue	-$ 360,200	-$ 358,500	$ 1,700
1.3-Grant Revenue	-$ 737,200	-$ 822,800	-$ 85,600
2.1-Salary, Wages & Employee Benefits	$ 673,394	$ 779,688	$ 106,294
2.3-Materials	$ 201,295	$ 227,601	$ 26,306
2.4-Contracted Services	$ 75,500	$ 84,500	$ 9,000
2.5-Rents & Financial Expense	$ 24,807	$ 22,237	-$ 2,570
8.3-Capital / Special Projects	$ -	$ 45,000	$ 45,000
8.81-Debt & Reserve Transfers	$ 90,350	$ 68,170	-$ 22,180
3.0 Protection to Persons & Property	$ 771,244	$ 782,500	$ 11,256
1.2-Operational Revenue	-$ 19,700	-$ 26,500	-$ 6,800
1.3-Grant Revenue	-$ 20,000	-$ 20,000	$ -
2.1-Salary, Wages & Employee Benefits	$ 393,007	$ 399,044	$ 6,037
2.3-Materials	$ 171,937	$ 178,456	$ 6,518
2.4-Contracted Services	$ 6,000	$ 6,000	$ -
2.6-Grants and External Transfers	$ 2,000	$ 2,500	$ 500
8.3-Capital / Special Projects	$ 38,000	$ 43,000	$ 5,000
8.81-Debt & Reserve Transfers	$ 200,000	$ 200,000	$ -
3.2 Building	$ 72,328	$ 124,056	$ 51,728
1.2-Operational Revenue	-$ 231,500	-$ 270,800	-$ 39,300
2.1-Salary, Wages & Employee Benefits	$ 268,329	$ 285,067	$ 16,738
2.3-Materials	$ 33,999	$ 28,289	-$ 5,710
2.4-Contracted Services	$ 1,500	$ 16,500	$ 15,000
8.3-Capital / Special Projects	$ -	$ 65,000	$ 65,000
3.3 Planning	$ 197,284	$ 210,345	$ 13,061
1.2-Operational Revenue	-$ 27,200	-$ 30,700	-$ 3,500
2.1-Salary, Wages & Employee Benefits	$ 168,900	$ 170,967	$ 2,067
2.3-Materials	$ 8,084	$ 8,578	$ 494
2.4-Contracted Services	$ 47,500	$ 61,500	$ 14,000
4.1 Public Works	$ 3,265,972	$ 3,272,636	$ 6,664
1.2-Operational Revenue	-$ 26,000	-$ 22,750	$ 3,250
1.3-Grant Revenue	-$ 248,113	-$ 211,346	$ 36,767
2.1-Salary, Wages & Employee Benefits	$ 792,343	$ 811,910	$ 19,567
2.3-Materials	$ 546,716	$ 585,303	$ 38,586
2.4-Contracted Services	$ 202,136	$ 225,100	$ 22,964

2.5-Rents & Financial Expense	$ 209,950	$ 66,693	-$ 143,256
2.7-Equipment Usage	$ 469,432	$ 456,501	-$ 12,931
8.3-Capital / Special Projects	$ 1,181,948	$ 218,409	-$ 963,539
8.81-Debt & Reserve Transfers	$ 137,561	$ 1,142,817	$ 1,005,256
5.1 Recreation	$ 145,801	$ 186,863	$ 41,062
1.2-Operational Revenue	-$ 61,255	-$ 64,804	-$ 3,549
1.3-Grant Revenue	$ -	-$ 367,463	-$ 367,463
2.1-Salary, Wages & Employee Benefits	$ 29,057	$ 29,431	$ 374
2.3-Materials	$ 40,799	$ 54,705	$ 13,906
2.5-Rents & Financial Expense	$ 7,000	$ 7,500	$ 500
2.7-Equipment Usage	$ 30,823	$ 60,503	$ 29,680
8.3-Capital / Special Projects	$ 37,622	$ 546,550	$ 508,928
8.81-Debt & Reserve Transfers	$ 61,755	-$ 79,559	-$ 141,314
5.2 Cultural Projects, Facilities and Activities	$ 95,129	$ 102,705	$ 7,576
1.2-Operational Revenue	-$ 16,000	-$ 17,500	-$ 1,500
2.1-Salary, Wages & Employee Benefits	$ 13,096	$ 13,242	$ 146
2.3-Materials	$ 77,602	$ 84,964	$ 7,362
2.4-Contracted Services	$ 19,631	$ 19,500	-$ 131
2.6-Grants and External Transfers	$ 800	$ 2,500	$ 1,700

Township of Carling
2025 Budget

Grouped by Expense Category By Item

1st Draft - January 28, 2025

Category	2024	2025
1.1-Taxation Revenue	**-$6,399,645**	**-$6,511,058**
Levy	**-$6,133,495**	**-$6,239,908**
Tax write-off	**$15,000**	**$30,000**
PIL	**-$188,996**	**-$188,996**
Sups	**-$80,000**	**-$100,000**
Railway R-O-W	**-$12,154**	**-$12,154**
1.2-Operational Revenue	**-$744,255**	**-$794,054**
Other Income	**-$62,755**	**-$75,604**
User Fees & Charges	**-$331,500**	**-$368,450**
Finacial Income	**-$350,000**	**-$350,000**
1.3-Grant Revenue	**-$1,012,536**	**-$1,428,832**
Grants - Capital	**-$193,754**	**-$565,124**
Grants - Operational	**-$818,782**	**-$863,708**
2.1-Salary, Wages & Employee Benefits	**$2,511,267**	**$2,665,078**
Wages	**$1,977,809**	**$2,097,434**
Employment Taxes	**$195,338**	**$205,503**
Pension & Benefits	**$338,120**	**$362,140**
2.3-Materials	**$1,101,168**	**$1,196,372**
Advertising & Promotion	**$12,500**	**$13,000**
Business Expenses	**$36,700**	**$43,125**
IT & Communications	**$109,800**	**$126,950**
Maintenance	**$115,800**	**$116,000**
Postage & Courier	**$11,175**	**$11,475**
Supplies	**$544,750**	**$600,135**
Cleaning Supplies	$11,000	$11,000
Clothing	$1,500	$900
Equipment	$12,500	$13,500
Festivals	$8,000	$8,000
Fuel	$44,100	$45,450
3.0 Protection to Persons & Property	**$12,500**	**$15,350**
3.2 Building	**$6,000**	**$6,000**
4.1 Public Works	**$25,600**	**$24,100**
Furniture	$8,000	$8,000
Licenses	$14,800	$14,800
Maint & Repair	$148,200	$175,535
Material & Supplies	$122,250	$140,250
1.0 Council	**$500**	**$1,000**
1.3 Environmental & Economic Inititives	**$0**	**$0**
2.1 Administration	**$7,500**	**$8,000**
3.0 Protection to Persons & Property	**$13,750**	**$13,750**
3.3 Planning	**$1,500**	**$1,500**
4.1 Public Works	**$71,500**	**$80,500**
5.1 Recreation	**$17,500**	**$25,500**
5.2 Cultural Projects, Facilities and Activities	**$10,000**	**$10,000**
Misc	$3,500	$3,500
Office Supplies	$8,500	$8,300
Promotional	$0	$0

Safety	$42,800	$34,800
Sand/Salt	$110,000	$125,000
Subscriptions	$500	$600
Tools	$8,500	$8,500
Vehicle	$600	$2,000
Utilities	**$71,650**	**$66,750**
Land	**$0**	**$0**
Insurance	**$132,059**	**$142,888**
Training & Professional Development	**$66,734**	**$76,049**
Memberships	$11,534	$11,849
Seminars	$9,700	$13,900
Training	$45,500	$50,300
1.0 Council	**$0**	**$0**
2.1 Administration	**$4,500**	**$4,500**
3.0 Protection to Persons & Property	**$20,000**	**$21,300**
3.2 Building	**$5,000**	**$5,000**
3.3 Planning	**$1,500**	**$1,500**
4.1 Public Works	**$14,500**	**$18,000**
2.4-Contracted Services	**$362,267**	**$423,100**
IT & Communications	**$25,000**	**$28,000**
Operational Services	**$213,767**	**$227,850**
Brushing	$25,000	$25,000
Construction	$10,017	$10,000
Consultant	$18,500	$19,500
Landfill	$0	$0
Other Services	$750	$850
Waste-Household	$19,500	$39,000
Waste-Recycling	$45,000	$53,000
Waste-Tipping	$60,000	$45,000
Cleaning Services	$35,000	$35,500
Professional Services	**$123,500**	**$167,250**
2.5-Rents & Financial Expense	**$242,257**	**$96,930**
Financial Fees	**$6,000**	**$7,000**
Interest Expense	**$39,507**	**$31,430**
Leases	**$7,750**	**$7,000**
Rentals	**$189,000**	**$51,500**